

MINISTRY OF JUSTICE Career Opportunity

The Ministry of Justice (MOJ) is seeking to recruit suitably qualified persons to fill the position of **Director, Performance Management & Appraisal Systems (GMG/SEG 2) (vacant)** in the Human Resource Management and Development Branch, Corporate Services Division; salary range \$4,266,270.00 - \$5,737,658.00 per annum.

JOB PURPOSE

Under the direction of the Senior Director, Human Resource Management and Development, the Director, Performance Management and Appraisal Systems, is responsible for working collaboratively with all internal stakeholders (Line Managers, Staff and Strategic Planning Section) to support the development and monitoring of the Performance Management and Appraisal Systems (PMAS), within the Ministry of Justice.

REQUIRED QUALIFICATION AND EXPERIENCE

- Bachelor's Degree in Management Studies, Human Resource Development/Management, Public Sector Management, Public/Business Administration, or a related discipline;
- Five (5) years' experience in a Human Resource Management environment with three (3) years' experience in performance management functions.

Kindly submit cover letter and resume along with the name, telephone number and email address of two (2) references, one must be a former/current supervisor ***no later than Friday, February 14, 2025 to:***

Senior Director, Human Resource Management and Development

Ministry of Justice

61 Constant Spring Road,

Kingston 10

or via

Website: moj.gov.jm/careers/apply

The Ministry of Justice thanks all applicants for their interest, but only those shortlisted will be contacted.